



CANNON BUILDING  
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**STATE OF DELAWARE  
BOARD OF NURSING**

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<b>PUBLIC MEETING NOTICE:</b>	<b>BOARD OF NURSING Meeting Minutes</b>
<b>DATE AND TIME:</b>	<b>Wednesday, January 13, 2016 at 9:00 a.m.</b>
<b>PLACE:</b>	<b>Cannon Building, Second Floor Conference Room A 861 Silver Lake Blvd., Dover, DE 19904</b>
<b>MINUTES APPROVED:</b>	02/10/2016

**MEMBERS PRESENT**

Robert Contino, President, RN Educator Member  
Megan Williams, APRN Member (left at 1:43 p.m.)  
George Brown, Public Member  
Linda Darling, RN Member  
David Salati, RN Member  
Kathy Bradley, LPN Member  
Harland Sanders, Jr., Public Member  
Nikki Lane, Public Member (left at 3:30 p.m.)  
Victoria Udealer, RN Member (left at 3:20 p.m.)  
Raymond Moore, Public Member  
Pamela Tyranski, Vice-President, RN Member  
Valerie Devereaux, RN Member

**DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

Peggy Mack, Executive Director  
David Mangler, Division Director  
Jennifer Singh, Deputy Attorney General  
Sandra Wagner, Administrative Specialist III

**MEMBERS ABSENT**

Dianne Halpern, RN Member  
Madelyn Nellius, Public Member

**ALSO PRESENT**

Tami Sellers	JoAnne Masten	Tabitha Master	Trish Long
Pam Zickafoose	Ahera Press	Karen Rollo	Kelly Davis
Abowler Popover	JoAnn Baker	Ashanti Henry	Karen Pickard
Kathleen Jester	Kim Caudill	Tim Buff	Lori Buff

Dr. Contino called the meeting to order at 9:05 a.m. The Board introduced themselves to the public.

### **REVIEW OF MINUTES (November 18, 2015)**

The Board reviewed the minutes of the November 18, 2015 meeting. Ms. Udealer made a motion, seconded by Mr. Salati, to approve the minutes as written. By majority vote, the motion carried with Ms. Deveraux abstaining.

The Board reviewed the APN Committee meeting minutes from June 29, 2015. Dr. Williams made a motion to approve the minutes as written. By majority vote, the motion carried.

### **ADOPTION OF THE AGENDA**

Mr. Sanders made a motion, seconded by Ms. Bradley, to accept the agenda as written. By unanimous vote, the motion carried.

### **ACTIVITIES REPORT**

Dr. Mack reported the number and types of active licenses as of January 12, 2016.

RN = 16,730 (RN permits = 6) (GN permits = 0)

LPN = 3,111 (LPN permits = 2) (GPN permits = 1)

APRN = 1,518 (APRN permits = 1)

Advanced Practice Nurses: NP = 1,011; CRNA = 335; CNS = 142; CNM = 37

Total permits = 10

Total Active Licenses = 21,359

### **UNFINISHED BUSINESS**

#### **Abie Kamara – Final Denial of Application**

The Board proposed to deny Ms. Kamara's application for licensure by examination at the October 14, 2015 meeting, with the right to a hearing before the Board as the Board determined that the American Institute of Alternative Medicine's curriculum did not meet the requirements for an acceptable nursing education program. The reference form from the American Institute of Alternative Medicine reflects that Ms. Kamara only completed 340 clinical hours. Ms. Kamara was informed of the Board's decision via certified and first class mail. The certified copy of the notice was returned unclaimed, however the first class copy was not returned. Ms. Kamara has not responded to the Board's notice. Mr. Sanders made a motion, seconded by Ms. Udealer, to formally deny Ms. Kamara's application for by examination. By unanimous vote, the motion carried.

### **COMMITTEE REPORTS**

#### **APRN Committee Meeting**

Dr. Williams reported the APRN Committee has met twice since the last Board of Nursing meeting in November. The Committee has 4 physicians, 1 pharmacist and 4 APRNs (one NP, one CRNA, one CNS, one CNM). The Committee is working on revising the rules and regulations to meet the legislative changes passed in June. Bench marks, competencies and metrics are being established. Educating the committee members as to what APRNS do has been part of the process. APRN meetings are now scheduled for the third Monday of each month, starting at 4:30 pm; the next meeting is February 15, 2016.

On December 1, 2015, Dr. Williams and Dr. Mack attended a meeting at the ANA headquarters where stakeholders discussed the development and implementation of the consensus model. It was a "state of affairs" meeting in regards to the consensus model's progress and challenges faced across the nation. A white paper on the consensus model is expected to be distributed. In Delaware, adoption of some, but not all components of the consensus model, has occurred. The rules and regulations, that the APRN committee is developing and will be bringing to the Board, will be put into action what was passed last June in Delaware. Dr. Contino remarked that a National Council conference call is planned to discuss the consensus model with Board Presidents.

#### Rules and Regulations/Legislative Committee

Ms. Darling reported that the Committee has not met since the last Board of Nursing meeting. The remaining work is to consider recommendations that have been made.

#### LLAM Committee Meeting

Ms. Tyranski reported that the Committee met on November 23, 2015. The focus has been on collaboration and best practices. Committee members shared plans to start implementing the new rules and regulations.

#### Practice and Education Committee Meeting

Dr. Contino reported that the Committee met on December 18, 2015 and reviewed the Annual School Program Reports that were submitted. All School Reports were due November 30, 2015. In general, all schools exceeded the 80% NCLEX minimum NCLEX pass rate required, except CamTech, which did not submit an Annual School Report and is in the process of closing.

#### Leads School of Technology's Practical Nursing Program (dba Adoni Health Institute)

The Practice and Education Committee had a lengthy discussion regarding the report submitted by Leads School of Technology's Practical Nursing Program (dba Adoni Health Institute). Ms. Singh noted that previously the Board voted to withdraw approval of the School. That decision was appealed to Superior Court by Leads and at the request of Leads, a stay of the Board's action was granted pending a final ruling by the Court. The final ruling is pending. The School is in operation and still required to submit interim and annual reports, as it remains under a corrective action plan.

Although the Leads' NCLEX pass rate is noted to be reported at 92.3%, the Committee had issues with the length of time it has taken the program to obtain the pass rate at or above 80% and the number of students enrolled. Attrition rates reported are high; one of the classes had a 50% attrition rate. There were rolling dates and the 12 month program that was described actually took longer to complete. The length of some of the part time programs exceeded the time that was posted, but took less time than the full time program. There appear to be rolling graduation dates, with few students graduating. No action plans were submitted or referred to in the School Program report. Per the Board's Rule 2.5.5.2, each nursing education program that does not have Board approved national accreditation will obtain accreditation by December 30, 2016. This requirement would place Leads School at a December 30, 2016 date for having achieved ACEN accreditation. The School has submitted nothing re: the School's candidacy. Through other notifications, it is noted that the School's location has changed twice and has changed its name – neither which were reported in that section of the School Report under major changes.

The Committee still recommends to the Board's prior withdrawal of approval remain intact pending the Superior Court ruling. Further, if the Board's decision is overturn by Superior Court ruling, that the School continue in a conditional approval status and submit correcting action plan reports and to address the deficiencies in the Annual Report noted above.

Mr. Salati motioned that with the Board continue with its original recommendation to withdraw approval of Leads (Adoni) School Program. However, if the Court overturns the Board's action, then the Leads School of Technology (Adoni Health Institute) continue on conditional approval and that the school shall address the deficiencies noted in the report with a six month interim report. By majority vote, the motion passed unanimously.

#### Delaware Skills Center- LPN

Dr. Contino reported that Delaware Skills Center LPN Program had a NCLEX pass rate of 88.46%. Their report was acceptable, except for some minor changes, such as clarifying FTE allocation for the Business Manager and clarifying which course fundamentals were taught. The Practice and Education Committee made a recommendation to grant full approval for the year. Dr. Contino made a motion for the Board to grant full approval to Delaware Skills Center and the motion passed unanimously.

#### The Margaret H. Rollins School of Nursing at Beebe Medical Center

Dr. Contino reported that Margaret H. Rollins School of Nursing at Beebe Medical Center had a NCLEX pass rate of 93.75%. It was noted that the report was well done. The Committee recommended full approval to the Margaret H. Rollins School of Nursing at Beebe Health Care. The motion passed unanimously.

#### Delaware Technical Community College – Owens Campus

Dr. Contino reported on the Owens' LPN program, which had a NCLEX pass rate of 95.83%. The Report was complete. The PN program is in the process of a national accreditation visit, February 2, 3, & 4, 2016. The motion coming from Committee recommended full approval of the Delaware Technical Community College, Owens' Campus, LPN program. The motion passed unanimously.

Dr. Contino reported on the Owens' ADN program, which had a NCLEX pass rate of 88.00%. The report was complete. The motion coming from Committee recommended full approval of the Delaware Technical Community College, Owens' Campus, ADN program. The motion passed unanimously.

#### University of Delaware – BSN Program

Dr. Contino reported that the University of Delaware had a change in administration and had been given an extension until December 28, 2015 to submit their report; it was not submitted completely. Their report was sent back to them and they were given until the first week of January to re-submit. Dr. Baker and Dr. Contino reviewed the re-submission. The report was very confusing. There were problems with the numbers. The report stated that 147 students graduated in 2015, but only 139 students were enrolled and 10 students did not complete the program. They had more students graduating than were enrolled; students' evaluations were not done. The NCLEX pass rate was 84.92%. Dr. Contino made a motion to table the approval of the University of Delaware's BSN program until the next meeting and to seek further clarification from the school. Ms. Udealer seconded the motion, which passed unanimously.

#### PolyTech Adult Education Practical Nursing Program

Dr. Contino reported that PolyTech Adult Education Practical Nursing Program had a NCLEX pass rate of 90.91%. The report was very well done. The Committee's motion recommended full approval of PolyTech Adult Education Practical Nursing Program. The motion passed unanimously.

#### Delaware Technical and Community College – Terry Campus

Dr. Contino reported that Delaware Technical and Community College's Terry Campus' LPN program had a NCLEX pass rate of 100 %. The report was well done. The Committee's motion is to recommend full approval of Delaware Technical and Community College – Terry Campus' Practical Nursing Program. The motion passed unanimously.

Dr. Contino reported that Delaware Technical and Community College's Terry Campus' Associate Degree Nursing program had a NCLEX pass rate of 94.12%. The report was well done. The Committee's motion recommended full approval of Delaware Technical and Community College – Terry Campus' Associate Degree Nursing Program. The motion passed unanimously.

#### Wesley College

Dr. Contino reported, but requested that the Vice-President, Ms. Tyranski to take the vote. NCLEX pass rate was 83.33%. The Committee recommended full approval to Wesley College. The motion passed, with Dr. Contino recusing.

#### Delaware Technical and Community College – Stanton Campus

Dr. Contino reported that the Delaware Technical and Community College, Stanton Campus Program, RN Program had a NCLEX pass rate of 86.09% and the report was well done. Luther Towers will be an addition to the clinical facilities. The Committee motion recommended full approval to Delaware Technical and Community College – Stanton Campus

Dr. Contino reported on the Delaware Technical and Community College, Stanton Campus Program, RN Refresher Program. The Committee recommended approval of the program, pending clarification of an item on their report. The administrative assistant is listed as the administrator of the program. The Board's Rules and Regulations specify that the program administrator must be a masters prepared nurse, which was communicated to the program. In a letter of January 12, 2016, Ms. Rollo, a doctoral candidate, is the administrator of the RN Refresher Program. Dr. Contino made a motion that we approve the RN Refresher Program. The motion was seconded by Ms. Udealer and passed unanimously.

#### University of Delaware Refresher Program

Dr. Contino reported that the University of Delaware Refresher Program report was complete. The Committee recommended approval of the University of Delaware RN Refresher Program for another year. The motion passed unanimously.

#### Delaware State University

Dr. Contino reported that Delaware State University had a NCLEX pass rate of 84.00%. They have been on conditional approval because of prior NCLEX pass rates below the 80% level. The Committee recommended lifting the conditional approval status and grant Delaware State University full approval. The motion passed unanimously.

#### *Agenda Modification*

Dr. Contino reported that we received notification from Dr. Horton, Delaware State University, that there is a change in their interim department chair. Effective January 1, 2016, Dr. Agnes Richardson will be interim department chair at Delaware State University. Dr. Richardson's resume has been reviewed. The Committee recommended approval of Dr. Richardson as the acting chairperson for Delaware State University; the motion passed unanimously.

#### **PRESIDENT'S REPORT**

Dr. Contino wished the members of the Board a Happy New Year. Dr. Contino advised the Board that there had been one emergency suspension of a nurse's license.

#### **EXECUTIVE DIRECTOR'S REPORT**

Dr. Mack stated there was no report this month.

#### **NEW BUSINESS BEFORE THE BOARD**

##### LICENSEE APPLICATION REVIEWS

##### **By Examination**

##### Nanette Murray, GPN

Ms. Murray graduated from Delaware Tech in 12/2015. Her Criminal Background Check (CBC) shows Criminal Mischief in 7/1994; Hindering Prosecution in 11/1994; and Harassment in 2/2006. Ms. Murray answered "yes" to question #19. She submitted a written letter of explanation as well as three letters of reference for the Board's review. Mr. Sanders made a motion, seconded by Mr. Brown, to grant Ms. Murray a waiver for the disqualifier to sit for the NCLEX. By majority vote, the motion carried with Dr. Contino and Ms. Tyranski abstaining.

##### Tami Sellers, GPN

Ms. Sellers' LPN application by exam was discussed. It was disclosed on her application that she has a conviction for felony shop lifting February 2007, in Florida. A letter of explanation and reference letters were submitted. Ms. Sellers needs a waiver for the disqualifier to sit for the LPN license by examination. Dr. Williams made a motion, seconded by Ms. Brady, to grant Ms. Sellers a waiver for the disqualifier to sit for the NCLEX. By majority vote, the motion passed.

### **By Endorsement**

#### **Timothy Dubois, RN**

Mr. Dubois graduated from the University of Washington, School of Nursing in 6/2012. His CBC shows Damage to Property, a charge stemming from Minnesota in 3/2003; this charge is equivalent to Delaware's Criminal Mischief. Mr. Dubois answered "no" to question #25. Mr. Dubois submitted a letter of explanation, and court documents from Minnesota for the Board's review. After discussion, Ms. Udealer made a motion, seconded by Dr. Williams, to grant Mr. DuBois a waiver for the disqualifier for licensure. By majority vote, the motion carried with Mr. Salati abstaining.

#### **Laura Claire Lewis, RN**

Ms. Lewis graduated from the University of Hawaii – Kapiolani Community College in 12/2001. Ms. Lewis answered no to question 27 and then wrote a comment about abuse of methamphetamines and self-reported in Indiana. Ms. Lewis spent several years in the monitoring program in Indiana. Ms. Lewis received disciplined in CA, due to discipline in Indiana. Ms. Lewis is on probation in Indiana until May 2016. After discussion, Mr. Salati made a motion, seconded by Ms. Tyranski, to propose to deny the application of Ms. Lewis, with the right to a hearing. By unanimous vote, the motion carried.

#### **Shante Terrell, RN**

Ms. Terrell graduated from Kent State University – Geauga in 8/2013. Ms. Terrell's CBC stated Domestic Violence in Ohio, which is equivalent to either Assault or Menacing in Delaware. Ms. Terrell answered "yes" to question #25. Ms. Terrell submitted a letter of explanation, disposition paperwork, and two letters of reference for the Board's review. After discussion, Mr. Brown made a motion, seconded by Ms. Bradley, to grant a waiver for the disqualifier for licensure, by endorsement. By unanimous vote, the motion carried.

### **By Reinstatement**

#### **Tabitha Masten, LPN**

Ms. Masten is requesting to reinstate and answered yes to question number 18. She has two charges of theft by false pretense under \$1000.00 and falsely reporting an incident to Law Officer. Ms. Masten submitted a letter of explanation and court documents showing the final disposition. After discussion, Mr. Salati made a motion, seconded by Ms. Lane, to grant a waiver for the disqualifier to Ms. Masten for reinstatement in Delaware. By unanimous vote, the motion carried.

The Board took a break from 10:05 to 10:17 a.m.

Upon returning from the break, an amendment to the agenda was made.

### **Advanced Practice Nurse**

None

### **Renewal**

None

### **COMPLAINT ASSIGNMENTS/ASSIGNED BOARD CONTACT PERSON**

Ms. Udealer made a motion, seconded by Ms. Lane, to ratify the following complaint assignments given to the respective Board contact person. By unanimous vote, the motion carried.

11-37-15 (Darling); 11-84-15 and 11-85-15 (Halpern) 11-114-14 (Tyranski)  
11-71-14 (Darling) 11-109-14 (Darling) 11-107-14 (Darling) 11-116-14 (Darling)

### **CLOSED COMPLAINTS**

Closed complaints do not need a vote; they are for information only for the record.

#### **Dismissed by the Attorney General's Office**

11-80-14 11-84-13

Closed Investigations by the Division of Professional Regulation

11-39-15 11-15-15 11-78-15

**HEARINGS/CONSENT AGREEMENTS – RATIFICATION & SIGNATURE**

Hearings

None

Consent Agreement(s)

William Walker, RN

Ms. Singh provided an overview of the Consent Agreement. Mr. Walker was found to have accessed multiple patient records without authorization. At the Board's last meeting the consent agreement was rejected. An updated consent was sent. After Board discussion, Mr. Sanders made a motion, seconded by Mr. Moore, to accept the consent agreement. By majority vote, the motion carried with Ms. Udealer recused.

Kimberly Shaw Kehr, RN

Ms. Singh provided an overview of the Consent Agreement. After Board discussion, Mr. Salati made a motion to reject the consent for a longer probation period; after further discussion, Mr. Salati withdrew his motion. Mr. Sanders made a motion, seconded by Dr. Devereaux, to accept the consent agreement. The motion carried by majority, with Mr. Brown abstaining and Mr. Salati opposed.

Patricia Long, RN

Ms. Singh provided an overview of the Consent Agreement. Ms. Long was found to have been intoxicated at work. At the Board's last meeting the consent agreement was rejected. An updated consent was sent. After Board discussion, Mr. Salati made a motion, seconded by Dr. Williams to accept the consent agreement. By unanimous vote, the motion carried.

Norma Frost, RN

Ms. Singh provided an overview of the Consent Agreement. Ms. Frost was found to have failed to take appropriate action after a resident was injured and inaccurately recorded a patient record. At the Board's last meeting the consent agreement was rejected. An updated consent was sent. After Board discussion, Mr. Brown made a motion, seconded by Mr. Moore, to accept the consent agreement. By majority vote, the motion carried, with Ms. Bradley recused and Dr. Williams abstaining.

Gina Shuck, RN

Ms. Singh provided an overview of the Consent Agreement. Ms. Shuck was found to administered medication to a student from her personal prescription. At the Board's last meeting the consent agreement was rejected. An updated consent was sent. After Board discussion, Mr. Brown made a motion, seconded by Dr. Devereaux, to accept the consent agreement. By majority vote, the motion carried, with Ms. Darling recused.

Oluranti Ojo, LPN

Ms. Singh provided an overview of the Consent Agreement. Ms. Ojo was found to have incorrectly recorded a blood glucose reading and modified the chart to reflect the correct blood glucose reading. After Board discussion, the Board questioned the sequence of events. Pending clarification, Mr. Salati made a motion to reject the Consent Agreement, seconded by Dr. Devereaux. By majority vote, the motion carried Mr. Moore and Ms. Bradly abstaining.

**Hearing Officer Recommendations**

Mary Celeste Seidel, RN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Mr. Salati made a motion, seconded by Dr. Devereaux, to accept the Hearing Officer recommendation with modifications to include her license be placed on suspension for three years stayed, her license will be put on probation for three years with the right to petition the Board

after one year, if she complies with obtaining an evaluation by the DPHMP and completes the required continuing education contact hours. By unanimous vote, the motion carried.

Tammy Miciotto, LPN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Mr. Salati made a motion, seconded Mr. Moore, to accept the Hearing Officer recommendation as written, one year probation and 12 hours of continuing education. By majority vote, the motion carried with Mr. Brown opposing and Ms. Bradley recusing.

Marietta Ward, LPN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Mr. Sanders made a motion, seconded by Mr. Moore, to accept the Hearing Officer recommendation as written, one year probation and 12 hours continuing education. By majority vote, the motion carried, with Ms. Bradley recusing.

Krystal Anne Lauin, RN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Ms. Darling made a motion, seconded by Mr. Brown, to accept the Hearing Officer recommendations, with modification to strike the recommendation #3 (That in order to have the one year probationary period lifted, Ms. Laurin be required to petition the Board and to appear before the Board and show that there have been no additional violations of the Delaware Nursing Act or regulations of the Board, and further to produce for the Board's consideration a report from her then nursing supervisor attesting that Ms. Laurin's performance has been at least satisfactory and in compliance with nursing laws, regulations and workplace polices) ; the motion, six months suspension followed by a year of probation and continuing education hours. By majority vote, the motion carried with Mr. Salati recusing and Dr. Devereaux abstaining.

Claudia Cannon, RN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Ms. Tyranski made a motion, seconded by Mr. Brown, to accept the Hearing Officer recommendations with modification to change the period of 18 months of probation to 18 months of suspension of both the RN and APRN licenses. Ms. Cannon must petition the Board for the suspension to be lifted after 18 months has passed. By majority vote, the motion carried with Mr. Salati and Ms. Bradley abstaining. .

Derek Lawson, RN

The Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Dr. Devereaux made a motion, seconded by Ms. Bradley, to accept the Hearing Officer recommendations, with modification to strike recommendation #3 (That after the close of the period of any probation as ordered by the Board, Mr. Lawson appear before the Board of Nursing to petition for the termination of his probation and to show his compliance with all provisions of the Board's final order) for his RN and APRN licenses, with probation for six months, quarterly evaluations and continuing education. By unanimous vote, the motion carried.

Disciplinary Hearings

Ashanti Henry

See attached hearing minutes.

Betty Adamson

See attached hearing minutes.

Kimberly Caudill

See attached hearing minutes



Kathleen Jester

See attached hearing minutes

**The Board took a short break, 2:25 – 2:30 pm.**

**Discussion of Board Contacts and Consent Agreements**

Ms. Singh discussed with the Board the need for members to return calls from the Attorney General's Office when the members of the Board are the contact person on a complaint. Dr. Contino discussed a possible educational workshop for Board of Nursing with Hearing Officers and the Investigative Unit.

**LEGISLATIVE UPDATES**

Ms. Singh discussed the draft changes in the draft Nursing clean-up Bill. The Board will look over the changes and discuss at the next meeting. Some of the draft changes will need to be reviewed by the APRN Committee and later by the Board. Some of the changes discussed clarifying the qualifications for licensure and provisions for the exam; striking section 1-b; clarifying process for the APRN licensure; deleting references to the now non-existent Joint Practice Committee; section 3, adding the exam for LPN licensure; 1915 (a) – correcting language; section 5, inactive status - no distinct provision for inactive status in the statute; and APRN changes, words smithing and removal of redundancies; and adding a new number, Section 6 to allow licensees to be fined a monetary penalty with failure to comply with a Board Order. The goal is to introduce the nursing clean- up bill in April 2016.

**REVIEW OF COMPLIANCE**

There was no compliance to report this month.

**PRACTICE WITHOUT LICENSURE REVIEWS**

Dr. Mack reported there has been no practice without licensure in November and December.

**PRACTICE ISSUES** None

**EDUCATIONAL ISSUES**

**Delaware State University – Approval of Interim Action Plan**

The Practice and Education Committee reviewed and recommended approval of Delaware State University's Interim Action Plan. By unanimous vote, the Board voted to approve the Interim Action Plan.

**LICENSURE ISSUES**

At the next Board meeting, RN audit results will be available for licenses that expired September 30, 2015.

**OTHER BUSINESS (BEFORE THE BOARD)** None

**NCSBN**

NCSBN has reported that the RN NCLEX passing standard remains unchanged.

The NCSBN Mid-Year meeting will be in March in Baltimore, MD.

**LICENSURE RATIFICATION**

Mr. Sanders made a motion, seconded by Ms. Darling, to ratify the licensee list (attached). By unanimous vote, the motion carried.

**PUBLIC COMMENT**

There was no public comment.

**NEXT SCHEDULED MEETING**

February 10, 2016 - 9:00 a.m.

861 Silver Lake Blvd., Cannon Building, Conference Room A, Dover, DE 19904.

**ADJOURNMENT**

The meeting adjourned at 3:50 p.m.

Respectfully Submitted,



Peggy Mack, PhD, APRN, PMHCNS  
Executive Director  
Delaware Board of Nursing

**HEARING MINUTES**

**HEARING – Ashanti Henry, LPN**

**PRESENT:** Robert Contino, Harland Sanders, George Brown, Megan Williams, Kathy Bradley, Linda Darling, Victoria Udealer, Raymond Moore, Nikki Lane, Pamela Tyranski, Valerie Devereaux, and David Salati

**RECUSED:** None

**EXCUSED:** Diane Halpern and Madelyn Nellius

**PURPOSE:** Proposed to Deny

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Peggy Mack, Executive Director; Sandra Wagner, Administrative Specialist III

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Ashanti Henry

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 11:08 a.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Mr. Henry was present. Board Exhibit #1 included a copy Application, Notice of Hearing and the Court Deposition of his charges.

Mr. Henry explained his circumstances and answered questions from the Board. The Board entered into deliberations at 11:22 a.m. and they concluded at 11:23 a.m. After further discussion, Mr. Salati made a motion to grant Mr. Henry a waiver for the disqualifier to sit for the NCLEX, , seconded by Ms. Darling. The motion passed unanimously.

The hearing concluded at 11:24 a.m.

## HEARING MINUTES

### HEARING – Betty Adamson, LPN

**PRESENT:** Robert Contino, Harland Sanders, George Brown, Megan Williams, Kathy Bradley, Linda Darling , Victoria Udealer, Valerie Devereaux, Raymond Moore, Nikki Lane, Pamela Tyranski, and David Salati

**RECUSED:** None

**EXCUSED:** Diane Halpern and Madelyn Nellius

**PURPOSE:** Rule to Show Cause

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Peggy Mack, Executive Director; Sandra Wagner, Administrative Specialist III

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Betty Adamson, RN

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** Dr. Peggy Mack

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 11:30 a.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Adamson was present by phone. Board Exhibit #1 included a copy of the May 4, 2015 Board Order, November 12, 2015 Notice of Hearing, the CE certificates submitted by Ms. Adamson, and a copy notifying Ms. Adamson of today's hearing. Ms. Adamson explained several address changes, her medical problems and their impact on completing the continuing education requirement.

The Board entered into deliberations at 11:51 a.m. and they concluded at 11:55 p.m. After further discussion, Ms. Lane made a motion, seconded by Mr. Brown, that no further discipline was needed. The motion passed unanimously.

The hearing concluded at 11:56 a.m.  
Adjournment for lunch, then the Board re-convened.

## HEARING MINUTES

### HEARING – Kimberly Caudill, RN

**PRESENT:** Robert Contino, Harland Sanders, George Brown, Megan Williams, Kathy Bradley, Linda Darling , Victoria Udealer, Valerie Devereaux, Raymond Moore, Nikki Lane, Pamela Tyranski, and David Salati

**RECUSED:** None

**EXCUSED:** Diane Halpern and Madelyn Nellius

**PURPOSE:** Propose to Deny

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Peggy Mack, Executive Director; Sandra Wagner, Administrative Specialist III

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Kimberly Caudill, RN

**COUNSEL FOR THE RESPONDENT:** Jim Liguori, Esq.

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Harnett, Wilcox and Fetzer

**TIME STARTED:** 1:05 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Jester was present. Ms. Caudill had counsel present, Jim Liguori, Esq. Board Exhibit #1 included a copy of the Consent Order, Notice of Hearings and RBH Non-Compliance letter. Mr. Liguori presented his case on behalf of Kimberly Caudill and submitted documentation which was marked as Licensee Exhibit 1. Ms. Caudill was sworn in at 1:10 p.m. and provided testimony.

The Board entered into deliberations at 1:33 p.m. and they concluded deliberations at 1:41 p.m. Dr. Williams made a motion to suspend license stayed for 3 years, 3 years of probation, and enrollment into the DPHMP within 30 days and to continue with the original Order for continuing education, seconded by Mr. Salati. The motion passed by unanimous vote.

The hearing concluded at 1:43 p.m.

## **HEARING MINUTES**

### **HEARING – Kathleen Jester, RN**

**PRESENT:** Robert Contino, Harland Sanders, George Brown, Megan Williams, Kathy Bradley, Linda Darling, Victoria Udealer, Valerie Devereaux, Raymond Moore, Nikki Lane, Pamela Tyranski, and David Salati

**RECUSED:** None

**EXCUSED:** Diane Halpern and Madelyn Nellius

**PURPOSE:** Proposed to Deny

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Peggy Mack, Executive Director; Sandra Wagner, Administrative Specialist III

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Kathleen Jester

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 1:45 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Jester was present. Board Exhibit #1 included a copy of the Consent Order, Notice of Hearing and communications between Ms. Jester and the Division regarding the hearing and evaluations. Ms. Jester was sworn in at 1:48 p.m. and provided an opening statement, regarding her difficulty in finding a nursing job while on probation. The Board entered into deliberations at 2:10 p.m. The Board recalled Ms. Jester to ask her more questions at 2:18 p.m. Ms. Jester explained how she has been volunteering.

After discussion, the Board deliberated and concluded deliberations at 2:25 pm. Ms. Bradley made a motion to deny the petition to reconsider probation and further to require a supervisor' letter or report to the Executive Director that summarizes or evaluates Ms. Jester's performance in a RN role with special attention to the quality of her interactions to patients, residents, co-workers, or supervisors and that time can be acquired through 80 hours of volunteer or paid work, seconded by Dr. Devereaux; the motion passed by majority vote, with Ms. Tyranski opposing.

The hearing concluded at 2:25 p.m.

## **APRN License Listing for January 2016**

**Bogush, Mary Kathryn	Family NP
Bosomtwe, Kyeretwie Frimpong	Adult/Gerontology NP
Campbell, Tracey A. Donoghue	Pediatric CNS
Carter, Kaleb Fitzgerald	Family NP
Childs, Shannon L. Artese	Family NP
**Davis, Theresa Mary	Adult NP
Eyler, Donna E. Caywood	Certified Registered Nurse Anesthetist
Flanagan, Keri Ann Elizabeth	Neonatal NP
Holdinsky, Stacie Riley	Family NP
Homan, Ashley Lynn	Family NP
Jaszczyszyn, Danielle M. Gallagher	Pediatric NP
Khalife, Karen Mikelski	Certified Registered Nurse Anesthetist
**Pessagno, Richard Anthony	Psych/Mental Health NP
Peyton, Christina R. Malloy	Psych/Mental Health NP
Powers, Ariana M. Artau	Pediatric CNS
Smyth, Jason Charles	Certified Registered Nurse Anesthetist
**Verlinghieri, Gwen K. Fullerton	Family NP
Walker, Lauren Lynn	Neonatal NP

\*\* Indicates Prescriptive Authority was issued

## January 2016 Licensee Listing – RN's

L1-0047878	Karen Mikelski Khalife	L1-0047918	Mary C. Schuler Bell
L1-0047882	Claire E. Lombardo St. Leger	L1-0047919	Tara Irene Colella
L1-0047877	Monica A. Obyc Peta	L1-0047924	Alice McMillen Dickson
L1-0047879	Lauren Rochelle Klein	L1-0047923	Denise J. Mitchell Bradley
L1-0047880	Amy Katherine Uknis	L1-0047922	Sean A. Leahey
L1-0047881	Elaine A. Ziegler Mackfee	L1-0047925	Michael Edward Toomey
L1-0047884	Courtney Lynn Cameron	L1-0047926	Ann Kagendo Karanja
L1-0047885	Marli K. Hurff	L1-0047930	Oluwafunke E. Adeyale Odedele
L1-0047886	April M. Hines Roney	L1-0047928	Deborah D. Burgess Brisgone
L1-0047883	Jingyi Deng	L1-0047932	Christine Elizabeth Bailey
L1-0047887	Kathleen A. Broxterman Barron	L1-0047927	Annemarie Fenerty McNair
L1-0047889	Christopher Michael Burke	L1-0047931	Valeria M. Muhammad
L1-0047888	Patricia Conway Callow	L1-0047933	Tricia M. Nyland Waite
L1-0047890	Kelly Lavan	L1-0047935	Joan-Ellen Grattan
L1-0047891	Rebecca Lyn Martin	L1-0047929	Alicia Jean Laganella
L1-0047893	Melvis Esanyoh Ngalla	L1-0047934	Linda M. Disands Rota
L1-0047892	Catherine N. Frey	L1-0047936	Katie Nicole Tifer
L1-0047894	Lee Ellen Kramer	L1-0047937	Ashley Nicole Hutson
L1-0047901	Jennifer Lauren Marthers	L1-0047939	Annique L. Dunning
L1-0047897	Rachel E. Duffy Laaken	L1-0047938	Faith Wanjiru Gachaga
L1-0047900	Michaelle Senatus	L1-0047940	Shoab Ahmed Baqi
L1-0047896	Paige Kelley Koppenhaver	L1-0047941	Decanda Michelle Faulk
L1-0047899	Rina Claire F. Pedida	L1-0047943	Nicholas Albert Palazzo
L1-0047898	Marissa K. Baldwin Malec	L1-0047948	Holly G. Thomas Temple
L1-0047895	Jessica Leann Dorsey	L1-0047946	Elizabeth Rae Mann
L1-0047902	Doris J. Markiewicz Crocker	L1-0047947	Sarah R. Giambroni Smith
L1-0047903	Shannon L. Artese Childs	L1-0047944	Rebecca W. Wilson Simon
L1-0047905	Tia Kristin Graham	L1-0047942	Shirley Yvonne Roe-Stroup
L1-0047908	Kaleb Fitzgerald Carter	L1-0047945	Kenneth Earl Bishop
L1-0047906	Timothy John Driscoll	L1-0047949	Alpaben Alpesh Patel
L1-0047904	Rondell Saint Turner	L1-0047950	Josie Rae King
L1-0047909	Jennifer E. Molseed Gallaher	L1-0047951	Sarah E. LaFave
L1-0047907	Julianne Patricia Harris	L1-0047952	Adrienne M. Neff Krass
L1-0047910	Benjamin Matthew White	L1-0047955	Pamela S. Akoto
L1-0047911	Martina Hughes Quigley	L1-0047961	Demere Kasper Hess
L1-0047912	Angela Dorothy Dunlay	L1-0047959	Kimberly Ann Jannelli
L1-0047913	Natalie Firestone Ball	L1-0047962	Joyce E. Sujansky Monigal
L1-0047915	Vicki L. Brunnet Goodrich	L1-0047963	Liza Theresa Draper
L1-0047916	Shelby M. Ludvigson	L1-0047958	Sara M. Jagielski
L1-0047914	Anna Catherine McCudden	L1-0047964	Shana Williams-Walker
L1-0047921	Amanda J. Van Pelt	L1-0047965	Angel L. Girondo Weigand
L1-0047917	Janelle M. O'Hara LaPera	L1-0047960	Nancy Gross Haslam
L1-0047920	Shannon C. Wallace Bishop	L1-0047957	Kerry Lauren Gamble
		L1-0047956	Daniel Lewis Weinzierl

L1-0047954	Arti Patric	L1-0047995	Theresa M. Fitzgerald Murray
L1-0047953	Rebecca Anne Lind	L1-0047993	Margaret R. Tomanek Berfield
L1-0047966	Brenda J. Gentry Hurst	L1-0048003	Brett A. Wellwood Smith
L1-0047967	Erin K. Maguire Cohen	L1-0048006	Michael John Knapp
L1-0047968	Veronica M. Andrews Smith	L1-0048005	Lindsay Bray Dougherty
L1-0047970	Aleena Primak Gurskiy	L1-0048004	Mary J. Bergen Osberg
L1-0047969	Stephen Edward Suriner	L1-0047999	Elizabeth Sarah Butterly
L1-0047971	Randi M. McLindon Lane	L1-0048001	Angela L. McDaniel Golden
L1-0047973	Amanda K. Weber Morgan	L1-0048002	Diana Magoye Nakirigya
L1-0047972	Teresa Beller	L1-0048000	Jessica Kelley Everett
L1-0047981	Alfreda Thurmond	L1-0048009	Olutoyin I. Omoregie Ekundayo
L1-0047978	Erika Danielle Bailey	L1-0048015	Donna C. Griese Harrell
L1-0047980	Heidi Anne Hershberger-Esh	L1-0048016	Anjum Fathima Mohammad
L1-0047974	Francesca Roman	L1-0048010	Elizabeth Marilyn Schwarz
L1-0047982	Nicole Laura Patterson	L1-0048013	Portia Elaine Geter
L1-0047975	Jonathan Joseph Sleva	L1-0048008	Menie Moreen Yip
L1-0047984	Cypress Angelica Pennie	L1-0048012	Kemeshia L. McEachron Greene
L1-0047979	Leslie Anne D. Bautista Babiano	L1-0048007	Mary H. Hilarski Strong
L1-0047983	James Evan Cautillo	L1-0048014	Jamie Ellen Cyr
L1-0047977	Karen A. Meyer Aperghis	L1-0048011	David Christopher Reihart
L1-0047976	Lisa Leuthner Watson	L1-0048018	Lauren Ashley Barrett
L1-0047985	Kelly J. Kaufmann McKenzie	L1-0048021	Rebecca A. Dudley Kaiser
L1-0047986	Angeline D. Carbonel	L1-0048024	Billie J. Bradley Satterfield
L1-0047987	Nicholas Willard	L1-0048023	Jessica L. Day Morris
L1-0047989	Paige Taylor Clay	L1-0048019	Kelly N. Dickinson Boulden
L1-0047988	Kannan K Patel	L1-0048017	Dana Brooke Amos
L1-0047990	Roland John Gillette, Jr.	L1-0048020	Samuel Edward Clark
L1-0047991	Christina Noelle Martindale	L1-0048022	Marisa Kirsten Lowe
L1-0047996	Yolanda Anita Mcmillan	L1-0048027	Isrelis Navarro
L1-0047994	Sharara Kazimi	L1-0048028	Eric Courtney Granby
L1-0047992	Alexa R. Shields Iaquinto	L1-0048026	Luke Anton Nielson
L1-0047998	Jason Charles Smyth	L1-0048025	David Michael Traxler
L1-0047997	Lacie A. Wanamaker Tome	L1-0048029	Jason Lo

### **November 2015 Licensee Listing – LPN's (30)**

L2-0012701	Deleen A. Beale Kamara
L2-0012702	Darnesha Marche` Bowen
L2-0012703	Tomecca Lethia Holmes
L2-0012705	Nqobile Madonko
L2-0012704	Yarshica Charmaine Sims
L2-0012706	Nakema B. Turner
L2-0012708	Trent Lamarr Clack
L2-0012707	Lori L. Williams
L2-0012709	Belinda Fitzsimmons Crowder
L2-0012711	Frida Eposi Sangi

L2-0012712	Theresa M. Patten
L2-0012710	Keisha A.M. Smith
L2-0012714	Nicoline Ndanyam Frinwie
L2-0012713	Nana Pokua Nyamekye-Collins
L2-0012715	Jacqueline Wangeci Irungu
L2-0012716	Sue S. Urey
L2-0012719	Angel M. Culley Piecuch
L2-0012718	Sarah Nyambura Njoroge
L2-0012717	Judith Nerette Jean-Antoine
L2-0012720	Tameeka A. McKinley Cooper
L2-0012722	Nwaego Happiness Ukanwa
L2-0012721	Johanna Marie Johnson
L2-0012723	Lisa L. Barrie Willingham
L2-0012725	Markesha Ruthann Hitchens
L2-0012724	Sonya Y. Colburn Coleman
L2-0012727	Aisha J. Henley Pascascio
L2-0012726	Katrina RaeLynn Johnson
L2-0012729	Ludovic G. Tchouantchom-feze
L2-0012728	Ebony R. Mann Mosley