

DELAWARE POLICE ACCREDITATION COMMISSION

November 28, 2017

The Delaware Police Accreditation Commission, along with members of the Delaware Police Chiefs' Council, Inc. Professional Standards and Goals Committees, met on Tuesday, November 28th, 2:00 pm. at the Department of Safety & Homeland Security in the DMV Main Conference Room, 303 Transportation Circle, Dover, DE 19901

The meeting was called to order by Secretary Robert Coupe, Chairman who began the meeting by requesting roll call and member introductions with the following agencies represented:

Members in Attendance

Secretary Robert Coupe, Chairman (Representative, Office of the Governor)

Chief William Bryson, Chairman Delaware Police Chiefs' Council

Chief John E. Horsman, Chairman Accreditation Committee

Chief Marvin Mailey, Dover PD & Chairman Kent County Chiefs' Organization

Carl F. Luft, Executive Director Delaware League of Local Government

Jeffrey Horvath, Executive Director Delaware Police Chiefs' Council

Christopher Klein, DPA, Department of Safety & Homeland Security

Chief Robert J Tracy, Chief Wilmington Police Department

Lt. Jason Atallian, New Castle County Police Department

Lt. Colonel Monroe Hudson, Delaware State Police

Review & Approval of Minutes

Following a review of the last meeting minutes from September 14, 2017, Carl Luft made a motion to approve the minutes as presented that was seconded by Chief Bryson, and unanimously approved by voting members in attendance.

Secretary Coupe

On September 14, 2017 a reaccreditation application was received from Capitol Police with testimony from the assessors and unanimously approved the accreditation to Capitol Police. Chief Horsman was awarded a Certificate of Law Enforcement Accreditation for Capitol Police for their pride and professionalism, for a term of three years. This certificate has been signed by

Chair, Secretary Coupe and Chief Bryson, Chairman Delaware Police Chiefs' Council. Secretary Coupe and all members congratulated Chief Horsman.

Open Issues

New Castle City Police Department Accreditation- A notification was mailed to New Castle City letting them know their accreditation had expired. New Castle City called previously and said they are not going to seek reaccreditation, it will be noted to the record.

New Business

Chief Bryson and Chief Horsman looked at many of the new standards and came up with the following four standards to be reviewed. There were four standards discussed:

- Section Proposed 2.1.5 Patrol Operations, Eye Witness Identification
- Section Proposed 2.1.6 Patrol Operations, Electronic Recording of Custodial Interrogations
- Section Proposed 2.1.7 Patrol Operations, Body Worn Cameras
- Section Proposed 1.10.7 Implicit Bias Training

All of these proposed standards except for the Implicit Bias Training already have model policies in place with the Delaware Police Chiefs Council. One of the issues that came up with the Implicit Bias Training is Officers should receive the training, but not numerous times. One time should be sufficient. Chief Horsman feels all officers should have Implicit Bias Training. Capitol Police has two officers that have been trained to give the training, so that all officers can have the training done for 2018. There was a discussion regarding standards, policies and requirements of having the Implicit Bias Training as part of COPT. Training for Implicit Bias is every two years and lasts 2-4 hours.

The following were standards recommended:

- **2.1.5 Patrol Operations Eye Witness Identification-** Motion-Approved Chief William Bryson, Seconded by Chief Marvin Mailey
- **2.1.6 Patrol Operations Electronic Recording of Custodial Interrogations –** Motion-Approved Chief William Bryson, Seconded by Chief Marvin Mailey
- **2.1.7 Patrol Operations Body Worn Cameras-** Motion-Approved by Chief Marvin Mailey, Seconded by Chief William Bryson

All were in favor, none opposed for these items.

The Implicit Bias training will be taken back to the sub-committee for review and further discussion.

Standards Review

Secretary Coupe and Deputy Principal Assistant Christopher Klein discussed the importance of accreditation, they are working on a marketing or rebranding strategy to see who would be interested in Accreditation and figuring out a strategy to gain other agencies interest. We are also reaching out for any assistance that may help the agencies with this process. In the past money was offered to those that were accredited, but many did not follow through with the standards required for accreditation. There has been a number of things discussed, Chief Horsman explained he has reached out for grants from The Delaware Criminal Justice Council (CJC) to have a full-time person be able to recruit and coordinate for Accreditation. Chief Horsman advised the CJC did not fund this grant due to the number agencies not following through and not being accredited by CALEA which is: A credentialing authority (accreditation), based in the United States, whose primary mission is to accredit public safety agencies, namely law enforcement agencies, training academies, communication centers, and campus public safety agencies. A discussion took place regarding how hard it would be to have small agencies be a part of CALEA. A discussion took place regarding a subcommittee for the CJC, Secretary Coupe has been asked to chair this committee and will meet to discuss the details with Chuck Pugh.

Chief Horsman gave his opinion and said how disappointing it is to him that all agencies cannot be accredited because they must keep their police officers on the street within small agencies. The importance of having someone who understands CALEA and Accreditation and can spend the time on this. A discussion about the funding of SALLE money and focusing on what is critical took place. Chief Marvin Mailey raised the question about having CALEA training put in their budget. He asked the question of why other agencies are not doing the same thing? Secretary Coupe stated it is not a state law, so it's no mandatory.

Smaller departments may not have policies, some departments may only have 3 to 4 people. Some of these smaller agencies may have no policy or guidance and would benefit most from this accreditation. Secretary Coupe said he would reach out to try find any resources that he could. Karl Luft stated that if a small town does not have a mayor that there should be a Town Manager. The mayor or Town manager could be a resource to reach out to. Marvin Mailey talked about how devastating it could be if a lawsuit was made against an officer, with an agency that had no policies or training are implemented.

A self-funded insurance program was originally started as workers comp, there are 24 communities involved with this program. There are about ten, property casualty department. DeLea Founders Insurance Trust (DFIT). This saves money with participation and is a very organized group that has Board of Trustees, a Treasurer and a Program Administrator.

Chief Marvin Mailey and DPA Christopher Klein discussed Power DMS (Policy Management Software) and the benefits it can bring to an agency. This can be brought up on a tablet, smartphone and electronically sign off. Officers can do this from their car. It runs about \$9,000 a year, it revolutionized training for Dover Police says Chief Mailey.

Secretary Coupe said the next steps would be to get all departments on board and to provide resources to get some of the departments on board. Then possibly look into Power DMS and buying into a State Enterprise. Possibly looking back into funding from a grant.

Secretary Coupe recapped the last meeting on what members to remove from DPAC. A list was passed out to all members.

Items to follow up on next meeting:

Chief Horsman – Sub committee

COPT Meeting, Implicit Bias

Budget to benefit State Law Enforcement

Adjournment

Meeting was adjourned at 2:51pm.

The Delaware Chiefs

Public Comment

The meeting adjourned at 2:51 pm.