

**STATE HUMAN RELATIONS COMMISSION  
FULL COMMISSION MEETING MINUTES  
DOVER, DELAWARE**

**THURSDAY, JUNE 13, 2019**

The May monthly meeting of the Delaware State Human Relations Commission (SHRC) was held via video conference at Cannon Building (Dover) and via videoconference in the Carvel State Office Building (Wilmington)

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**Attendance:**

**Commission Members Present:** Jamaal Bivins, Bonville Diaz, Whittona Burrell, Earnest Gulab, Kerri Harris, Nancy Maihoff, Walter Smith Jr., Gail Tarlecki, Robert Watson Jr, Rosemarie Williams, Dolores Finger Wright.

**Commission Members not present:** Erica Caesar, Calvin Christopher, Chok-Fun Chui, Bernice Edwards, David Garrett, Olga Ramirez.

**Division of Human Relations:** Director Romona Fullman, Vince Petroff, Jennessy Lantigua.

**Deputy Attorney General:** Zoe Plerhoples, Kemba Lydia-Moore

**Members of the public present:** Doris Cooper

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**I. Call to Order**

The Meeting was called to order by Chair Gail Tarlecki at 6:14 p.m. followed by a period of silent meditation.

**II. Approval of Minutes**

The minutes of the May SHRC meeting were submitted. Commissioner Finger Wright, asked for an edit to be made under number IX Good News – Actions to be taken. The correction is for the name “Deloris” to be changed to “Dolores”. Once acknowledged a motion was made to accept the minutes with the correction of the edit by Commissioner Maihoff. The motion was seconded by Commissioner Bivens. A vote was taken, motion carries with no opposition.

**III. Members of the Public Present:** Doris Cooper

#### IV. Chair's Report

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leaders</i>	<i>Due Date</i>
Chairman Tarlecki thanked Romona, and Jennessy for putting together the upcoming events packet.	<p>Commission members got one copy of the packet passed around to update any other events not listed.</p> <p>Send the email to commission members with future events and festivals that they added on the final document. Send the final document to all commission members, this email will also include deadlines for registration, along with time and location of event.</p>	Jennessy Lantigua	6/29/2019
<p><u>Pride Festival</u> – Was great, Chairman Tarlecki thanked all the commission members who participated. Turnout was great, and the presentation was wonderful.</p> <p>Will like to see the Commission do more events.</p>			
<p><u>Executive Committee Meeting- July and August</u></p> <p>Chairman Tarlecki will not be able to attend the July meeting.</p>	<p>All commissioners welcomed to all Committee meetings.</p> <p>Ask Commissioner Ramirez if she can take lead in the meeting. If she cannot then we will ask another executive committee member if they can be chair for the meeting.</p>	Gail Tarlecki	7/1/19

**V. Director's Report**

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leaders</i>	<i>Due Date</i>
<p><u>Leave</u> – Zoe will be on maternity leave starting the end of September. Kemba Lydia-Moore works as one of the Agency's new Deputy Attorney. Very experience Juvenile Prosecutor in Family court.</p>			
<p><u>Grant/ Partnership Grant</u> – Requested for Sexual Harassment training. The max that the division was granted was \$40,000 towards Education and Outreach.</p> <p>Our goal is to reach with different organizations to inform the public on the resources they have. Better incorporate the issues of sexual harassment and also in other areas.</p>	<p>Engage Natalie Fountain to prepare outreach.</p>		

## VI. Committee Reports

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leader</i>	<i>Due Date</i>
<p><u>Legislative Committee</u> – Commissioner Harris explained that Labor Law Attorney, Delcollo studied Senate Bill 63. He looked into similar accommodation laws in other states and came to the conclusion that there was lack of wording and found a hindrance. The word “retaliation” gave the impression that there was a whistleblower involved. Delcollo went further in explaining what the Bill meant that everyone involved, and the safety’s that were in place because of other particular wording in the Bill.</p> <p>Zoe explained that the bill does not change any individual’s claim of harassment under the Bill, this adds more protection to the individuals who were being discriminated against.</p>			
<p><u>Community Response Committee</u>- Came into the office early to work on a presentation to potentially bring to different public meetings. There were different examples they read off of case files. This included examples of discrimination complaints and the end result of the complaint. The goal is to let the public know that making a complaint is relevant, and can make a difference.</p>			

## VII. Old Business

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leader</i>	<i>Due Date</i>
<p><u>Commission Name change</u> – will require a sponsor in the General Assembly.</p>	Commissioner Gulab can take it to the committee.	Commissioner Gulab	

**VIII. New Business**

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leader</i>	<i>Due Date</i>
<p>Commissioner Harris met with El Mora from AIDS Delaware who holds Trans Identity Training Seminars. Asked the commission to be trained because of the work we do.</p> <p>Chairman Tarlecki asked commission members who wanted to be a part of that training. There was no response from the Commission members at this time.</p>	<p>Director Fullman expressed that the Division will be taking this training and that the Trans Identity Seminar and that they have the Division’s Full support.</p> <p>Commissioner Harris will forward El Mora’s information to Jennessy who will reach out to her to set up training times. Jennessy will then give the Division &amp; commission members the opportunity to choose from times and dates that work best.</p>	Jennessy Lantigua	Summer 2019
<p><u>Committee Plan Template</u> – to be worked on over the summer.</p>	Committee chairmen		

**IX. Good News**

<i>Topic / Discussion</i>	<i>Actions to be Taken</i>	<i>Leader</i>	<i>Due Date</i>

**X. Meeting Adjourned**

The Commission meeting was adjourned at approximately 7:33 p.m. by Chair Gail Tarlecki