

SHRC Public Awareness Committee Meeting Minutes
Commissioner Olga Ramirez, Chair

Public Awareness Committee Meeting

Date: Wednesday, August 12, 2020 via Zoom and telephone

Attendees: \Ccommissioners Burrell, Wright, and Ramirez

We approved the June 10, 2020 Minutes. We did not meet in July 2020.

New initiative 21-Day Racial Equity Habit Building Challenge - Creating effective social justice habits, particularly those dealing with issues of power, privilege, supremacy and leadership is like any lifestyle change. Setting our intentions and adjusting what we spend our time doing is essential. It's all about building new habits. (<https://www.eddiemoorej.com/21daychallenge>)

Commissioner Wright agreed to give an overview about it to the Executive Committee at the August 13, 2020 meeting. I admitted that I am not at all familiar with this initiative. It appears that other organizations (the United Way of DE, The YWCA, and others) are already in the process of working the 21 Challenge.

Discussion:

Our Committee would like the consensus of the SHRC and the Division if we decide to undertake this initiative and develop an action plan.

Commissioners Cooper and Burrell verbalized that there are a lot of initiatives dealing with racial injustices going on at present and that many Commissioners are probably members or attending those meetings or projects. Commissioner Cooper and Commissioner Burrell feel frustrated because after meeting and talking there are not specific action plans to follow and to have some type of positive outcome, whatever that may be.

Committee Chair Ramirez- it looks to me that this type of initiative if we decide to undertake it, needs every member of the Human Relation Commission and its Staff to be involved. Just having discussions for the sake of having them is not what we should be aiming for only. I believe that we need the help of the Division's staff, in the planning, strategies and finally together to come up with a positive outcome of this endeavor.

I thank all the members of the committee for your time and comments.

Keep safe

Submitted by:

Commissioner Ramirez

Committee chair

August 12, 2020